



ESG | Sustainability
#🌱 | Report

Top Cable
Driving your energy



01

Brief introduction to Scankab

“Part of a European, innovative and sustainable company with more than 35 years of experience”.

“As an integral part of the Top Cable Group, Scankab takes pride in being a family-owned company dedicated to the manufacturing of electrical cables that are known and respected worldwide.

Embedded within a European, innovative, and sustainable corporate framework, Scankab brings over 35 years of valuable experience to the table.

Our dedication goes beyond just making cables; we’re committed to contributing to societal well-being by promoting innovation and prosperity. At Scankab and within the Top Cable Group, we function as a tight-knit and motivated team, bonded by shared values that go beyond our workplace.

Together, we embody a company that not only prioritizes innovation but also actively advocates for sustainability.”

Morten Rasmussen, CEO at Scankab



LV and MV electric cables



Wide range of products and permanent stock



100% manufacturing in Europe



Worldwide sales



A Great Team



Financial strength

01

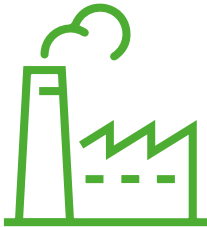
Key Figures Top Cable Group



+500 mill €
turnover



90%
of the strategic plan
of sustainability



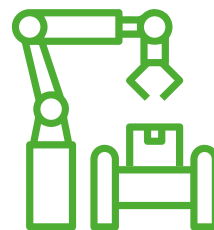
6
Production
facilities



+600
Employees



2
R+D+i laboratories



10
Logistic centres

01

A wide range of cables



LOW VOLTAGE
CABLES



MEDIUM VOLTAGE
CABLES



POWER CABLES



SOLAR CABLES



LOW SMOKE
HALOGEN-FREE CABLES



INSTRUMENTATION
CABLES



CONTROL, VFD
AND SCREENED CABLES



ALUMINIUM CABLES



RUBBER CABLES



FIBER CABLES



ARMOURED CABLES



MARINE CABLES



PANEL WIRE CABLES



CABLES FOR ELECTRIC
VEHICLE INFRASTRUCTURE



SPECIAL CABLES



CABLES
FOR DATACENTRES

6 factories
10 logistic centres
World wide presence

www.topcables.com Top Cable

02



Our sustainability report is based on 3 pillars:

- 1. Environmental (E)**
- 2. Social (S)**
- 3. Governance (G)**

02.1

Environmental



“At Scankab we strongly believe in using environmental-ly friendly processes at all stages of our production that will keep the planet green for future generations.

For this reason we have an environmental policy and have created a sustainability committee called # MovingGreen 🌱 ”

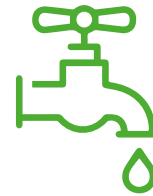
 **Top Cable**

02.1.1

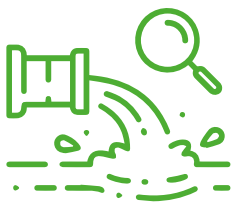
Environmental



Each factory has closed-loop water recirculation systems.



Water monitoring to ensure immediate resolution of potential leaks.



Periodic monitoring of authorised water and effluent discharges.



ISO 14001 verified material suppliers, or that apply sustainability criteria.



Purchases of copper and aluminium of recycled origin.

02.1.2

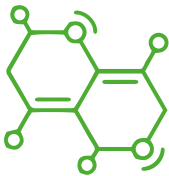
Pollution and Waste



Each factory follows an efficient control of materials and the manufacturing process (reduce, reuse, recycle). Thorough control of material storage to prevent leakages.



Separation and processing of metal and plastic scraps.
Separation of waste requiring special care.
Clean room with positive atmospheric pressure.



Substitution of polymers to remove environmentally harmful metals.
Regranulation and re-use of polymers.



Reduction of diesel consumption.
The diesel tanks are conditioned to prevent contamination in case of spillage.



Improved signage, collection and recycling infrastructure.



Waste treatment suppliers are ISO 14001 verified (or in the process).

02.1.2

Pollution and Waste



- 1) Our cable drums are made by sustainable materials.
- 2) Optimisation of the collection circuit wooden cable drums.
- 3) Inspection, cleaning and repair of cable drums of wood for re-use.
- 4) Recycling of end-of-life wooden coils.



ISO 14001 verified logistics providers (or in process).



Use of packaging that is separable, recyclable and recycled, and minimise its weight.

Encouraging suppliers to use separable, recyclable and recycled packaging and to minimise its weight.



Policies for the progressive reduction of plastic in our packaging.



R&D&I for new, more sustainable packaging ideas.



- 100% recycled cardboard boxes.
- 100% recycled cardboard drums.
- Elimination of labels on boxes.

Progressive replacement of plastic roll packaging with cardboard boxes.



Top Cable cables comply with the European RoHS directive (Restriction of Hazardous Substances in Electrical and Electronic Equipment) .

02.1.3

Climate change



MovingGreen Top Cable

Internal Sustainability
Plan and Committee
#movinggreen.



ISO Standard
14001.



Optimisation of the loading rate and
transport routes to reduce travel
distance and the minimisation of
empty routes.



CO₂ reduced transport.



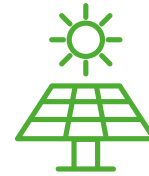
Transportation from our factories is
done by train wherever possible.

02.1.4

Environmental opportunities



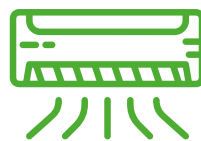
100% Green Energy at production sites.



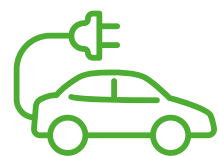
Solar self-consumption at production sites.



Energy-efficient production plants.



Updating of refrigeration equipment in workplaces.



Electric vehicle charging points.

02.2

Social

ESG



“One of our goals is to promote **Sustainable Social Development** in all the communities in which we operate.

At Scankab, we apply the **International Labour Organisation Guidelines** as well as the principles of the **United Nations Global Compact.**”

02.2.1

Human capital



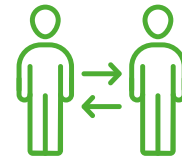
Working conditions of employees in accordance with European standards on health and safety in the workplace.

Zero tolerance for human trafficking, forced labour and child labour.

Staff on permanent contracts.

Recruitment growth over the last 5 years.

Seniority of staff. Low staff turnover.



Support for fundamental human rights: dignity, freedom, equality, justice and peace.

Gender equality and opportunities.

Reconciliation, flexibility.

Diversity as a value.

Confidentiality of employees' personal data.



Ergonomics at work.

PPE (Personal Protective Equipment).

Prevention plans.

COVID prevention plans.



Collaboration agreements with training entities.

Staff training plans.



NGO Commission and donations to entities.

Supporting partnerships in local communities.



Sport activities.

Production Centres with AED defibrillators.

Healthcare system.

02.2.2

Social opportunities



5 S Report.

Safety Datasheet.

General conditions of sale are public.

Non-collaboration with countries in conflict.



Cybersecurity monitoring and enforcement.

Internal anti-Phishing campaigns.

GDPR: Confidentiality of supplier, customer and partner data in all your communications.



Internal communication campaigns for recycling and organic waste segregation.



Corporate events following sustainability criteria.



Saving paper: Digitisation of Control Plans.

Switching from paper to digital invoicing.

Internal communication campaigns for saving/recycling paper.

Catalogues and promotional literature on recyclable paper.

Promotion of digital catalogues.



Responsible purchasing.

Copper and aluminium prices according to LME.

App copper and Aluminium prices.

Suppliers comply with UN commitments on zero tolerance of human trafficking, forced labour and child labour.

Diversify suppliers.

Local supplier development.

Development of alternative sources of supply.

02.3

Governance

ESG



“We are a family business and we believe in fair rules that ensure the regulation, integration and proper functioning of our company’s governing bodies.”



02.3.1

Governance

ESG



Responsible Business.



Code of conduct.



Governing bodies.



Zero tolerance for fraud /
corruption / influencing /
inequalities / harassment /
discrimination.



ISO 9001 Certification.



Customer satisfaction /
customer experience.



Contribution to sustainable
development SDGs.

03

Scankab in Renewable Energy Projects

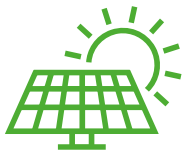
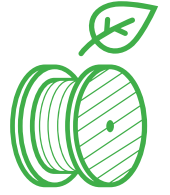


Our cables contribute to a greener planet.



03

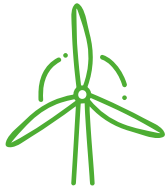
Scankab in Renewable Energy Projects



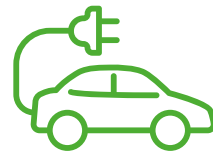
Photovoltaic cables.



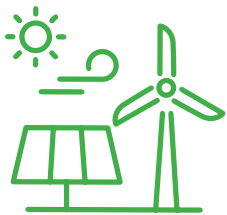
Water Infrastructure cables.



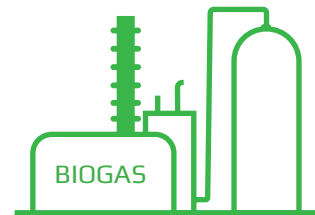
Cables for wind turbines.



Cables for Electric Vehicle infrastructures.



Battery Storage (PtX).



Biogas Plants



www.scankab.com

We commit to the UN SDGs



7 AFFORDABLE AND
CLEAN ENERGY



Global Goal 7 and 9 is our everyday goal

Scankab is dedicated to supporting the UN's Global Goals, with a particular focus on Goal 7 and 9. Goal 7 emphasizes ensuring access to affordable, reliable, sustainable, and modern energy for all. Simultaneously, Goal 9 encourages active participation in building a robust infrastructure, promoting inclusive and sustainable industrialization, and supporting innovation.

9 INDUSTRY, INNOVATION
AND INFRASTRUCTURE



At Scankab, we strive to take the lead in a sustainable direction, especially when there is a natural connection with our core business.

By aligning with both Goal 7 and Goal 9, we contribute to a future that prioritizes affordable and clean energy access, as well as resilient infrastructure and sustainable industrial practices.

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